# **Implementation**

### **Step-Down Management Plans**

Step-down management plans provide additional guidance to implement the goals and objectives identified in the CCP. The only step-down plan associated with the Washington Islands CCP is a Fire Management Plan which was completed in 2004 for the entire Washington Maritime NWRC. A summary of this Fire Management Plan is found in Appendix F. The wilderness plan for the Washington Islands Wilderness is incorporated into the CCP and therefore no step-down plan is needed.

### **Partnerships**

Partnerships are an important component of the implementation of the Washington Islands NWRs' CCP and are reflected in the goals, objectives, and strategies identified in Chapter 2. Refuge staff will work to strengthen existing partnerships with other federal agencies, State agencies, local Tribes, organizations and individuals. They will also look for new partnerships to assist in achieving the goals and objectives, and strategies set forth in this CCP.

### **Staffing**

Current staffing and proposed staffing are shown in two organizational charts at the end of this appendix. The proposed chart shows a 2.15 full-time-equivalent increase in staffing over current levels. Additional staffing would provide: increased coordination with other Federal agencies, State agencies, and Tribes; visitor safety and law enforcement to reduce wildlife disturbance; and environmental education and interpretation of marine resources.

# **Budget Requests**

The following table represents budget requests for RONS (Refuge Operating Needs System) projects. These guide the funding of CCP goals and strategies and will financially enable the Washington Islands National Wildlife Refuges to carry out its plans under the CCP.

Refuge Operating Needs System

	Operating Needs System	G (F (	
Project	Title and Description	Cost Estimate	Station
No.	N	(Thousands)	Rank
00002	Monitor wildlife response. Seabird populations off the	\$54.6K	11
	Washington coast have declined in recent years. Approximately		
	80% of the seabirds in the State of Washington nest within our		
	coastal refuges. We would conduct surveys to provide vital data		
	about Trust Resources such as:		
	preferred feeding and roosting areas for migratory birds		
	migration patterns of migratory birds		
	marine mammal distribution, abundance, and behavior		
	• total numbers of a variety of species		
	We would set up a GIS database to help us manage information.		
99001	Improve protection and management of seabirds and marine	\$144.7K	12
	mammals: Assistant Refuge Manager. More than 870 refuge		
	islands extend along 100 miles of Washington coastline.		
	Numerous Federal, State, local, and tribal entities are involved in		
	marine management issues on the outer coast. An Assistant		
	Refuge Manager (GS-7/9) would coordinate efforts with these		
	entities, conduct outreach and education, monitor, and patrol.		
	These activities will improve seabird and marine mammal		
	protection for our remote refuge islands.		
01002	Improve protection and management of seabirds and marine	\$180K	12
	mammals: equipment, facilities, and supplies. Provide		
	equipment, facilities, supplies, and training needed to support		
	Assistant Refuge Manager position (Project 99001, above).		
97002	Develop refuge video to increase outreach and education. The	\$46.7K	14
	video will focus on the value of offshore islands as undisturbed		
	habitat for sensitive species such as nesting seabirds, endangered		
	species, and marine mammals. We will enhance education efforts		
	by using the video at special events, loaning it to cooperators, and		
	distributing it to schools and other interested groups.		1
97002	Improve resource Protection, Education, and Outreach	\$35K	2
	(0.25% of full time Education/Recreation Specialist)		
	An education/recreation specialist will improve visitor safety, law		
	enforcement, outreach, education, and volunteer coordination.		
	Wildlife disturbance will be reduced while environmental		
0	education and partnerships will increase.		
05NNN	Public Education and Recreation	\$327K	24
	Our share of construction and operation of an interagency visitor		
	contact station on the Washington Coast to serve the Washington		
	Islands NWRs, Olympic National Park, and Olympic Coast		
	National Marine Sanctuary. Includes funding for seasonal		
	interpretive specialist and Park Ranger.		<u> </u>